Solihull Safeguarding Adults Board
Protecting Adults Together

SOLIHULL LSCP
LOCAL SAFEGUARDING CHILDREN PARTNERSHIP

Safer Solihull Partnership

Solihull All Age Exploitation Reduction Strategy

2020- 2022

Delivery Plan

Solihull Metropolitan Borough Council
URBS IN RURE

West Midlands Police

NHS
Birmingham and Solihull
Clinical Commissioning Group

Priority 1: Partnership and Leadership Secure a collective commitment to tackle exploitation across the partnership and demonstrate effective leadership in driving forward changes				
	Actions	**Lead**	**Timescale**	**Success Measures**
1.1	Secure agreement from strategic leads to endorse the Strategy and support the exploitation as a priority across the partnership	Superintendent Solihull NPU West Midlands Police	December 2020	• Endorsement of Strategy confirmed by SSAB, LSCP, HWB and SS • Confirmation of details of exploitation SPOCs in each organisation
1.2	Secure agreement to meet the development needs of the wider workforce and ensure that appropriate support is in place for practitioners working with the most high risk cases	Superintendent Solihull NPU West Midlands Police	December 2020	• Increase in attendance at multi-agency training • High levels of assurance from partners that practitioners are trained at the appropriate level and support is provided for staff (through annual self-assessment – see 3.1) • Practitioners and professionals report feeling appropriately supported when working with high risk cases.
1.3	Complete mapping of services across the Partnership at different levels of need to identify gaps in provision to support victims and work with commissioners to address them (COMMISSIOING FRAMEWORK)	Chair of the Exploitation Reduction Commissioning Group	March 2021	• Services available are identified and referral pathways shared • Integrated commissioning approach is in place to address identified gaps
1.4	Production of practice standards against which partner organisations can self-assess their effectiveness in the identification and response to exploitation	LSCP Business Manager & SSAB Business Manager	January 2021	• High return rates across the partnership from annual self-assessment tool with action plans in place where appropriate • Evidence of improvement in self-assessment ratings over time (improving trend)

Priority 2: Prevention Improve awareness, understanding and early recognition of exploitation across the partnership, communities and society				
	Actions	**Lead**	**Timescale**	**Success Measures**
2.1	Review/scope/develop procedures and processes for children and adults in relation to exploitation, missing and pursuit of perpetrators. (Consider interface between MACE, Childrens	SMBC Childrens Head of Service & SMBC Adults Exploitation Reduction Lead	February 2021	• Increase in referrals to MASH/Adult Safeguarding from range of referral sources • Multi-agency case audits of exploitation cases evidence understanding of and application of procedures and processes

	Strategy Meetings, ShEP, Trigger Plans, WP Police FIB forms and Safeguarding Adult Procedures)			• Evidence of positive outcomes for victims of exploitation
2.2	Develop and embed an all-age screening tool and risk assessment	SMBC Childrens Head of Service & SMBC Adults Exploitation Reduction Lead	End January 2021	• Increase in percentage of referrals where screening tool has been completed • Improvement in quality of exploitation referrals
2.3	Develop and implement a Training Framework to address workforce needs	LSCP Training Officer & SSAB Development Officer	End January 2021	• Increase in attendance at multi-agency exploitation training • High levels of assurance provided that practitioners are trained at the appropriate level (through annual self-assessment – see 3.1)
2.4	Develop a comprehensive data set and performance framework so impact and outcomes can be clearly demonstrated.	Superintendent Solihull NPU West Midlands Police	March 2021	• Exception reporting in place from ERDG to ERB • Local victim/offender profiles established • Boards and Partnerships in Solihull will understand the prevalence so as to inform strategies, policies, procedures and practice
2.5	Linking with other national and regional campaigns deliver a communications plan to a range of target audiences: • Strategic leads/partnerships (phase 1 - targeted) • SPOCs/Practitioners (phase 2 - targeted) • Localities e.g. hotels and leisure industry, night-time economy, taxi drivers (phase 3 - targeted) • Young people, adults, parents, carers, public (phase 4 - universal)	SMBC Comms Team working with partners	(Phase 1) Dec 2020 (Phase 2) Jan 2021 (Phase 3) March 2021 (Phase 4) March 2021	• High levels of confidence being reported about understanding of exploitation and how to respond to concerns • Increase in referrals/intelligence from specific targeted sectors
Priority 3: Protection Improve individual and community resilience to tackle and reduce exploitation and the interventions to tackle exploitation				
	Actions	**Lead**	**Timescale**	**Success Measures**
3.1	Develop audit programme with focus on reflective supervision, use of procedures, pathways and tools to inform assessments and plans, voice of the individual/lived experience and timeliness of	LSCP Business Manager & SSAB Business Manager	April 2021	• High level of assurance from audit process about timeliness of referrals and effectiveness of interventions to improve outcomes for victims • Evidence of the voice of the child/adult in those cases audited

	interventions/decision making			• Positive feedback from victims about their experiences of interventions and how they have made a difference
3.2	Develop a contextual safeguarding offer to reduce the risk of exploitation	Service Manager Solihull Exploitation, Missing and YOS SMBC ASC Exploitation Reduction Lead	April 2021	• Implementation of contextual safeguarding practices and processes reflected in local pathways • Increase in Safety Plans • Evidence of disruption plans addressing contextual factors which impact on victims (not just behaviours) • Development of programmes to support peer groups where appropriate • Transitions pathway in place for over 18s
3.3	Work with partners to ensure localities develop community resilience to include a shared understanding of locations and contexts where exploitation can occur	SCH Head of Housing Policy	March 2021	• Increase in referrals to Adult Safeguarding/MASH from within local communities • Evidence of intelligence being fed from localities through to the ShEP • Increase in Force Intelligence Bureau (FIB) submissions
3.4	Raise awareness and increase use of NRM referral process	Superintendent Solihull NPU West Midlands Police	Jan 2021	• Increase in NRM referrals • Positive outcomes for adults and children as a result of NRM process
Priority 4: Pursue Improve prosecutions and disruption of individuals and groups responsible for exploitation				
	Actions	**Lead**	**Timescale**	**Success Measures**
4.1	Ensure effective protocols are in place to share information and manage cross border issues	Chief Inspector Solihull Neighbourhood Policing Unit	March 2021	• Regional protocol is in place to support effective sharing of intelligence across borders • Evidence of Intelligence being shared between and within Force areas to inform safeguarding interventions and

				disruption planning
4.2	Develop regional and local profile of offenders and locations	Chief Inspector Solihull Neighbourhood Policing Unit	March 2021	• Evidence of intelligence from partner agencies and Localities being co-ordinated to inform local profile • Local and regional profiling of offenders and locations informs disruption plans
4.3	Increase in number of prosecutions	Det Insp Force CID, Solihull	June 2021	• Evidence of support being in place for victims to report crimes • In partnership with CPS improve prosecution outcomes attracting enhanced sentences for exploitation - sexual exploitation, criminal exploitation, trafficking, modern slavery
4.4	Increase the use of alternative interventions to protect those at risk of or experiencing exploitation	Chief Inspector Solihull Neighbourhood Policing Unit	March 2021	• Use of Protect, Prepare, Prevent interventions in addition to Pursue outcomes • Increased use of civil interventions i.e. Restorative Justice (in consideration of victim's wishes)